

An Effective Student-Staff Partnership: Changing the UNSW Culture

Arc@UNSW's collaboration with the Equity,
Diversity and Inclusion Division of UNSW



CURRENT STATE OF ARC

- Key stakeholder in university decision-making for many divisions
- Meet regularly with senior executive members – VC, DVCs, PVC(E) and Head of Student Life
- Also sit on ad hoc committees for policy formulation
- Strongest relationship is with the EDI Division



SEXUAL MISCONDUCT POLICY AND REPORTING PORTAL

- Current situation:
 - Sexual Misconduct Policy
 - Sexual Misconduct Reporting Portal
 - Sexual Misconduct Working Group
 - College Consent Module
 - First Responder Network
 - First Responder Training for Student Reps



HOW DID WE ACHIEVE THIS?

- Partnership achieved through engagement with multiple areas of the university
- Equal acknowledgement of the issues from students and senior management
- AHRC report release saw UNSW already have a number of recommendations ticked off
- How did this benefit students and the institution?

PARTNERSHIP JOURNEY – CONSULT, IMPLEMENT, REVIEW

Consultation
paper to identify
key issues

Co-creating
Sexual
Misconduct
Policy and Portal

Providing
feedback on
GVRN training
modules

Ongoing review
of policy, portal
and modules



VALUE OF STUDENT INPUT

- Students are the experts on student experience
- Students are the major focus of and the largest group in our university community
- Students have smart and innovative ideas
- Achieving change and success requires partnership, diverse voices and ownership by everyone involved in the work being done
- Students connect with other students much better than staff do



ONGOING PARTNERSHIP AND COLLABORATION

- Respectful Campus Survey
 - Consultation on question formulation
 - Collaboration on projects that might be initiated based on the results
- PLuS Alliance sexual misconduct prevention project in our campuses and communities
 - Change on our campuses internationally
 - How universities can prevent misconduct in their communities
- USRN Student Network
 - How to promote social responsibility around the world



ATC

UNSW Student Life

THANK YOU!





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